

INTERVIEW PRACTICE

COMMON NURSING INTERVIEW Q'S

Everyone gets nervous when attending a job interview. The best way to avoid nerves is to prepare in advance and practice answering questions.

Congratulations, you've landed a job interview! It's time to brush up on your skills when it comes to answering the technical and not so technical interview questions for nursing roles. We've collated a list of 16 specific nursing related questions that might get asked in your interview.

At interview a Hiring Manager may ask you questions to find out two things: do you have the experience or capabilities to do the role and will you fit in with the team?

The best way to prepare is to anticipate some of the questions that might be asked during the interview, and practice ways in which you can answer them. Some questions will be based around your strengths or weaknesses are, but others can be trickier to answer.



Below is a list of some of the most common interview questions that are asked of Nurses:

- Why did you decide to become a nurse?
- In your study, which subjects did you enjoy the most?
- What do you think are the 3 most important attributes a nurse should have?
- What do you know about our particular department/facility?
- How do you approach working with Doctors who are demanding?
- Tell me about a time you needed to convince a patient to do something they didn't want to do?
- Tell me about a mistake you've made at work in the past. What was it and what did you do?
- In your last role who did you report to and how would you describe your relationship?
- Nursing is a demanding role. How did you prioritise your workload?
- Tell me about a time when you surpassed patient-care expectations. What was the situation, and what was the exceptional care you provided provided?
- A patient is demanding to see a Doctor, however the Doctor has already assessed them and said they require no further treatment. What would you do?
- What software/systems have you had experience using?



- You're at the reception desk on the phone to a patient you believe is currently having a heart attack. Another patient presents at the desk with blood coming from their mouth. You are the only nurse in the ward - what would you do?
- What's the most complex medical procedure that you've been involved in, and what role did you play?
- What are your long term nursing goals?
- Why do you want to work here?

These are just some of the questions that could be asked of you when interviewing for a nursing role.

The best way to answer each of these questions is authentically and honestly. Use the STAR method (Google it if you aren't familiar with it) and provide real-life examples to respond to questions that ask you to give examples.

Practice always makes perfect!